

8 reasons to train your employees

White Paper



1. Increase productivity

If the staff knows what they're doing and are properly trained, the Company's productivity will increase with better quality service/products and more efficient staff.

2. Reduce employee turnover

Investing in your employees will make them feel that you are interested in developing their skills and they may stay with the Company longer.

3. Decrease need for supervision

How many times have your managers said that they can't do something because they are still "minding" an employee? *Free up managers time and effort* and empower employees to do the work themselves.

4. Increase ability to incorporate new technologies

Keeping up to date with technology is a constant battle. Ensuring that your employees are current with technology will not only enable them to do their job better but also ensures that your Company is at the forefront when it comes to the competition.

5. Increase safety to decrease work-related injury/illness

Training in health and safety will reduce the amount of work based injuries which occur. This protects not only the employee, but also the employer when it comes to possible corporate manslaughter charges.

6. Maintain employee credentials/certifications

Maintaining credentials is cheaper than allowing them to expire and starting again. Ensure that the hard won qualifications of your employees remain up to date with regular training.

7. Help employees meet new responsibilities

Would you allow your 17 years old to drive a car without any driving instruction? Then why do Companies promote employees to new positions without giving them the necessary skills to perform their new role effectively? Training for newly promoted employees is beneficial to both the Company and the employee in terms of productivity, effectiveness and efficiency.

8. Increase job satisfaction, morale and motivation among employees

A happy workforce is a productive workforce. Training increases the well being of employees and reduces absenteeism, mistakes and stress in the workplace – always beneficial for a Company